

CODE OF BUSINESS ETHICS

REEXIA “code of business ethics” is a moral commitment about our business principals. It is made to the attention of our customers and other companies we intend to do business with.

Article 1: General

REEXIA will conduct its business honestly and ethically wherever it operates in the world. We will constantly improve the quality of our services and will maintain a reputation for honesty, fairness, respect, responsibility, trust and sound business judgement. No illegal or unethical conduct of the part of officers, directors, employees or affiliates is tolerated in the company’s best interest. REEXIA will not compromise its principles for short term advantage. The ethical performance of REEXIA is the sum of the ethics of the people involved in its activities.

Article 2: Company’s interest

Officers, directors and employees of the company must never permit their personal interest to conflict or appear to conflict with the interest of the company, its customers or affiliates. Officers, directors and employees must be particularly careful to avoid representing REEXIA in any transaction with others with whom there is any outside business affiliation or relationship. Officers, directors and employees shall avoid using their company contacts to advance their private business and personal interest at the expense of the company, its customer or affiliates.

No bribe, kickback or other similar remuneration or consideration shall be given to any person or organisation in order to attract or influence business activity. Officers, directors and employees shall avoid gifts, gratuities, fees, bonuses or excessive entertainment in order to attract or influence business activities.

Article 3: Confidentiality

Officers, directors and employees of REEXIA will often come into contact with or have possession of, proprietary, confidential or business-sensitive information and must take appropriate steps to ensure that such information is strictly safeguarded. This information – whether it is on behalf of REEXIA or any of our customers or affiliates – could include strategic business plans, operating results, marketing strategies, personnel records, upcoming acquisitions and divestitures, new investments and manufacturing costs, processes and methods. Proprietary, confidential and sensitive business information about this company, other companies, individuals and entities should be treated with sensitivity and discretion and only disseminated on a need-to-know basis.

Disclosure:

This document is made publicly available to support the company’s moral guidelines. Please note that this version has no legal authority. It is intended to be used for reference purposes only and not as a replacement to the actual legislation and internal official documents.